



2025 MARKET-BASED SOURCING WORKGROUP

August 6, 2025 | 2:30 PM

The James Center

901 East Cary Street, Suite 200

Richmond, VA, 23219

Facilitators: Cassandra Hamilton and Vickie Duffey

Agenda:

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| 2:30 PM | Welcome & Introductions
Ryan Cunningham, Lead Tax Law Analyst |
| 2:40 PM | Virginia Tax Opening Remarks on Market-Based Sourcing in Virginia
James J. Alex, State Tax Commissioner, Virginia Tax |
| 2:50 PM | VEDP Opening Remarks on Market Based Sourcing in Virginia
Meghan Welch, Vice President, Knowledge Work, VEDP |
| 3:10 PM | Virginia Legislation on Market-Based Sourcing and History in Other States
Ryan Cunningham, Lead Tax Law Analyst, Virginia Tax |
| 3:30 PM | Comments, Questions, and Open Discussion
Ryan Cunningham, Lead Tax Law Analyst |
| 4:45 PM | Workgroup Roadmap
Ryan Cunningham, Lead Tax Law Analyst |
| 5:00 PM | Conclusion |