

2025 Market-Based Sourcing Workgroup Meeting

Facilitators:

- Cassandra Hamilton (Tax Legislation, Legislative Coordinator)
- Vickie Duffey (Tax Legislation, Administrative Coordinator)

Stakeholders Attending:

Attended:

- Kendra Shifflett (Senate Finance and Appropriations Committee)
- Michael Jay (House Appropriations Committee Staff)
- Elizabeth Rafferty (Hunton Andrews Kurth, LLP)
- Lori Nieto (Northrop Grumman Corporation)
- Andrew (Andy) Robertson (Booz Allen Hamilton)
- R. Brian Ball (Williams Mullen)
- Kyle Wingfield (Williams Mullen)
- Jeff Palmore (Capital Square Strategies, LLC)
- Matt Ogburn (Verizon)
- Kris Thomas (Ernst Young – VSCPA)
- Amol Jain (RSM US - VSCPA)
- Terry Ellis (Comcast)
- Byron Hennessey (ICF International, Inc.)
- Alison Malloy (VeriSign, Inc.)
- Gregory Viggiano (CMA CGM America)
- Jean Russell (Comcast)
- Stephanie Do (Verizon)
- Brandi Drake (Charter Communications)
- Diana Smith (KPMG)
- Dustin Rinehart (CMA CGM America)
- Johanna Kooystra (Leidos)

Agency Representatives Attending:

- James Alex (Commissioner)

- Charles Kennington (Assistant Commissioner)
- James Savage (Tax Legislation, Director)
- Ryan Cunningham (Tax Legislation, Lead Tax Law Analyst)
- Austin Smith (Tax Legislation, Tax Law Analyst)
- Aisha Yededji (Economic Analysis, Director)
- Matthew Style (Economic Analysis, Principal Economist)
- William Dantini (Tax Legislation, Management Fellow)
- John Peaden (Tax Legislation Intern)
- E.V. Goode (Legislative Implementation, Director)
- John Josephs (Tax Legislation, Senior Tax Law Analyst)
- Sarah Brooks (Virginia Economic Development Partnership)
- Meghan Welch (Virginia Economic Development Partnership)
- Graham Griffith (Virginia Economic Development Partnership)
- Cole Pearce (Virginia Economic Development Partnership)